



Cringleford Church of England VA Primary School

Uniform Policy

Policy Type:	Statutory Policy
Approved by:	Full Governing Body
Date Adopted by LGB:	30/ 6 / 2022
Review Date:	June 2023
Person Responsible:	The Headteacher

Contents

1. Aims.....	2
2. Our school’s legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	4
6. Monitoring arrangements.....	5
7. Links to other policies	5

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents’ ability to ‘shop around’ for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper, features the school logo

- Limiting items with distinctive characteristics
- Keeping the number of optional branded items to a minimum
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any feedback

4. Expectations for school uniform

4.1 Our school's uniform

The school has a uniform based on combinations of red, grey and white. Parents are requested to ensure that, as far as possible, children's dress conforms to the suggestions below. All school uniform items can be purchased without school logos from 'high-street' retailers. If you wish to purchase items with a school logo on them this is optional. See section **4.2 Where to purchase it** below

Winter Uniform

- Grey skirt / pinafore dress or trousers
- Red or white polo necked or open necked blouse or shirt (grey shirts are also acceptable)
- Red or grey cardigan, sweater or school sweatshirt
- Sensible warm coat or jacket / school fleece
- Red, grey or black tights, white or grey socks
- Sensible black shoes should be worn – NOT trainers.

Summer Uniform

- Red and white checked or striped dress / grey skirt / pinafore dress / grey trousers or grey shorts
- Red or white polo necked or open necked blouse or shirt (grey shirts are also acceptable)
- Red or grey cardigan or sweater or school sweatshirt
- White or grey socks
- Sensible black shoes should be worn – NOT trainers.

Jewellery should NOT be worn. For pierced ears, simple studs or sleepers only may be worn. Children should not wear makeup to school.

P.E. Uniform KS1 children

- (Reception children do not need P.E. kit initially. The class teachers will inform you when you need to bring this in).
- Shorts and t-shirts in school colours (no football strips)
- Trainers for outdoor use

P.E. Uniform KS2 Children

- Shorts and t-shirts in school colours (no football strips)
- tracksuit bottoms and sweatshirt in school colours (no hoodies) and if able, a waterproof jacket during colder weather.
- Trainers for outdoor use

No watches or jewellery can be worn in P.E. lessons. Children with ear studs have to remove them if they are able to or cover them with their own tape.

Swimming Kit (Usually Year 4 & 5 only)

- Named bag to keep all named swimming items in
- One-piece swimming costume / close fitting swimming shorts (not beach shorts)
- Goggles

- Swimming hat
- Towel

4.2 Where to purchase it

All items are available from [My Clothing Limited](#) (0800 059 0594) who will make a 5% cash donation to the school on embroidered items.

Our Parent Teacher Association (PTA) will arrange periodic sales of good quality second-hand uniform to help reduce, reuse and recycle.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaking the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Assistant Headteachers or Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy